

YOUR CALL FROM THE WILD

Frankfurt Zoological Society (FZS) is an internationally operating conservation organisation based in Germany that has been supporting conservation projects in Africa, South America, South East Asia and Europe for many decades. Following our mission to conserve wildlife and ecosystems we are focusing on protected areas and outstanding wild places.

FZS-Zambia is seeking a highly motivated Social Programme Operations Officer and Deputy Chief of Party (for the USAID-funded Luangwa Livelihoods and Conservation Activity, LLC). The position will be based in Mpika, Mano and/or other agreed location with time spent in the field with the team, and with relatively frequent travel to Lusaka.

NLCP Social Programme Operations Officer and Deputy COP

TASKS

- Ensure that the NLCP social programme is founded on a robust Theory of Change and results-based management, with adequate monitoring, evaluation, learning and adaptation
- In a leadership role, guide and mentor the field-based implementation of FZS's work with the people living in the North Luangwa Landscape – including i) leading the work on Land and Resource Use agreements, ii) agricultural extension (including conservation/regenerative agriculture and enhancing coexistence between humans and wildlife), iii) enterprise and livelihood development and iv) literacy, education and vocational training – all to function within the environmental framework of FZS's work which will contribute to achieving our conservation goals in the landscape.
- Contribute to keeping NLCP's stakeholder analysis up to date such that the power dynamics and structures, and influences among all stakeholders and actors are well understood
- Lead, oversee and mentor the field-based team of Managers, Coordinators, SCCOs, CCOs and CLAs
- Work with other members of the team, including: the FZS-Zambia's Senior Management team and Finance Department, the MERL Advisor, the Gender/Diversity Advisor, the NLCP Chief Operations Officer, Programme Manager and all Grant Managers within FZS-Zambia team
- Engage with partners and other actors, including engaging technical staff and consultants, and/or other partner organisations to support the social programme
- Contribute to the development of proposals and reporting for submission to donors
- Lead on the development of annual workplans for and reporting on the social programme's fieldwork

EXPECTATION

- A first degree and preferably a post-graduate degree (Master's or PhD) in social science – ideally within sustainable development, social development and protection, or similar
- A minimum of 6 years of international experience in programme design, development and implementation – within at least two of the following: livelihood programmes, community-level enterprise development, human-wildlife conflict mitigation and management, community-based nature resource management, social marketing, community-based organisation governance and operation, conservation/regenerative agriculture among small-holder farmers, grievance redress mechanisms
- Experience working as a social development practitioner, including (but not limited to) stakeholder engagement and stakeholder mapping
- Experience leading and managing diverse and multi-cultural teams
- Experience living in remote areas
- Valid driver's license with 4x4 offroad experience.
- Excellent oral and written communication skills and fluency in written and oral English
- A self-motivated, person who demonstrates great initiative

TERMS & BENEFITS

An attractive salary package based on our in-country or international employment schemes. An initial two-year contract with the perspective of a long-term position in an internationally recognized conservation organization. Probation period is 6 months.

YOUR APPLICATION

Your application should contain a cover letter, your chronological CV as well as qualifying certificates.

Please send your electronic application documents (as one single pdf) and indicate your salary expectations and the earliest possible starting date to jobs@fzs.org.

The position will remain open until filled by a suitable candidate – but applications received before 15th March 2023 will be viewed positively and those received earlier than this date will be viewed even more positively.



**FRANKFURT
ZOOLOGICAL
SOCIETY**